

Date Approved January 28, 2019

SPECIAL MEETING MINUTES
January 2, 2019

BOARD OF COUNTY COMMISSIONERS
Rio Blanco County

The Board met at 3:08 pm in special session at the RBC Courthouse, 555 Main St., Meeker, CO. Chairman Shawn J. Bolton, Commissioner Si Woodruff, Attorney Kent Borchard, Board Assistant Vicky Edwards, and Deputy Clerk Shawn Luce were present. Commissioner Jeff Rector was present via telephone conferencing.

CALL TO ORDER - PLEDGE OF ALLEGIANCE: The meeting began with the pledge of allegiance.

AGENDA CHANGES: none

APPROVAL OF THE January 2, 2019 AGENDA

Commissioner Woodruff moved to approve the January 2, 2019 agenda. Commissioner Rector seconded the motion. Roll call vote: Woodruff-Aye, Rector-Aye, Bolton-Aye.

OTHER BUSINESS:

Chairman Bolton gave Greg Chavez the right to present his issues in private executive session or do it all in public session. Mr. Chavez asked the difference in the two. Chairman Bolton explained what a private setting would mean. Mr. Chavez chose to stay in public session.

Chairman Bolton stated this was going to be professional meeting and there will be no personal attacks or comments.

Greg Chavez stated his problem was with discrimination going on that had happened on a number of occasions. He presented his case against Scott Nielsen and also his case against Dave Morlan. Mr. Rector stated we're talking about 2 different things. One is job position and promotions and the other is call-outs for emergency or additional situations.

Mr. Chavez stated that in Rangely, Dave Sanford got the job with seniority per Dave Morlan. Commissioner Rector stated that Sanford became the lead in Rangely after previous lead Gary Smith retired.

Commissioner Rector stated there are 2 issues there, working on a Road & Bridge project and working on a fire that Mr. Chavez is discussing. Laura Smith explained overtime and comp time.

Dave Morlan spoke regarding the issues presented and that pulling records are no problem. He would like to address the allegations Greg brought up against him. Dave stated that seniority is a priority, but does not necessarily mean promotion, and there are no promises.

Laura Smith clarified that breaks and meal periods are not required under federal law. They are under the Colorado wage law and governments are exempt under those laws. It's up to the departments to give them, but if we do give them, the law states how we pay them.

As to working the fires in this area, Commissioner Rector asked Dave Morlan if the Fire Chief rules the Road & Bridge because all we're doing is supporting them. The response was that the Fire Chief rules everything the County does, since we're working for them.


Commissioner Woodruff stated that he was not trying to deprive Dave of answering the questions, he just wants to know what the questions are, and then Dave can go to his staff and explain it to them.

Greg was asked by the Commissioners to write everything down and bring it to them to look over.

A complete recording of this meeting is available from the Clerk & Recorder's office by request.

With no further business to come before the board, the meeting was adjourned.

Attest:


Boots M. Campbell, Clerk to the Board




Jeff Rector, Chairman